Whitingham Free Public Library

2023- 2028 Strategic Plan





WHITINGHAM FREE PUBLIC LIBRARY

Whitingham Municipal Center, Village of Jacksonville www.townofwhitingham-vt.org



STRATEGIC PLAN 2023 - 2028



MISSION STATEMENT

The mission of the Whitingham Free Public Library is to promote the benefits of life-long learning and to expand the horizons of the community by filling its educational, recreational, and technological needs.

GOALS

Support the enhancement of learning for all ages.

• Provide a variety programs for all age groups.

- 1. Research new entertainment opportunities through networking, entertainment data bases, patron recommendations, community interests and current trends.
- 2. Research educational programming through Government Agencies (Game Warden, Fish & Wildlife), Non-profit organizations (Brattleboro Hospice), Educational Institutions (UVM) and Museums.
- 3. Strengthen current partnerships and seek new partners to share resources and funding for programs.
- 4. Research and apply for grant funding for programming and materials.
- 5. Conduct informal patron surveys on regular basis.

Provide materials to support patrons' needs.

- 1. Build alternative collection with other libraries recommendations, patron input and current trends.
- 2. Keep technical equipment up to date and in working order.
- 3. Provide technical training and assistance.
- 4. Provide professional development training to keep Librarians informed and educated on new technology, library trends and operations.
- 5. Increase museum and other institution or event passes
 - a. new passes through internet search, recommendations, popularity and cost.

• Continue to provide ongoing successful programs.

ie: yoga, crafts group, homeschool group, book groups, story hours, kids parties, summer reading, movies, drive-ins,

• Perform a program audit.

Provide a comfortable, safe, and user-friendly environment for learning.

- Library staff will stay informed on current State and Federal health safety regulations.
- Library staff will keep the Board of Trustees informed of any changes in State and Federal health and safety regulations.
- Librarians will complete and maintain CPR & First Aid Certification.
- Provide a clean, safe environment for patrons.
- Explore the possibility of library expansion.
 - 1. Apply for Capital funding opportunities.
 - 2. Secure local architect.
 - 2. Request State approval for frontage increase
- Continue to provide space for group activities and meetings.

Provide easier access to the library's resources and knowledge of online resources.

- Research online resources and memberships.
- Share virtual resources and programs.
- Provide a regular e-newsletter.
- Keep current on national and local trends.
- Provided a social media presence. (Facebook, Front Porch Forum)
- Maintain website pages and community calendar with The Town of Whitingham.
- Provide press releases to local news for events.

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STRATEGIC PLAN 2023 - 2026

The Planning Process

- June 6, 2018 Trustee Meeting
 - -Trustees met with Lara Keenan, VTLIB Consultant on Strategic Planning and state expectations and resources.
- October 17, 2018 Strategic Planning Meeting
 - -Trustees reviewed and approved Library Community Survey to be distributed in person, email, face-book, using survey monkey.
 - -Survey was distributed to the following:

In the Library, Playgroup, Book Group, Senior Lunch, Whitingham Municipal Center Election Day, E-Newsletter, Town Website, Halifax Website, Twin Valley Elementary School, Middle-High School, Halifax School, Face-book, and Lion's Club Membership

- November 15, 2018 Strategic Planning Meeting
 - -Reviewed Survey Statistics
 - -Complete S.W.O.T. Analysis

Strengths, Weaknesses, Opportunities, Threats

- December 5, 2018 Trustee Meeting
 - -Discussed outline for next strategic meeting
- January 2, 2019 Strategic Planning Meeting
 - -created an outline of Goals and Actions
- February 6, 2019 Trustee Meeting
 - -reviewed and approved 2019-2022 plan draft and planning process
 - -Adopted 2019-2022 Strategic Plan as presented.