



**Town of Whitingham
Office of the Selectboard**

MINUTES OF MAY 7, 2026

These Minutes are considered a DRAFT until accepted into the public record (with any corrections noted) at a future meeting of the Whitingham Selectboard.

The Whitingham Selectboard held a special meeting at 5:30pm in the Selectboard office of the Whitingham Municipal Center on Thursday, May 7, 2026.

Selectboard members present: Scott M Reed, Chair; Craig Hammer, Vice Chair; Rick Gramlin; and Skip Tefft.

Others present: Gig Zboray, Selectboard Administrator.

Call to Order. Pledge of Allegiance

Scott M. Reed called the meeting to order at 5:30pm.

Additions or Changes to the Agenda

There were no changes to the agenda

Hearing of Visitors for concerns not on the agenda

None

Continue discussion and potentially decide on changes to the Personnel Policy related to Nepotism

After more discussion, a motion was made by Scott M. Reed to make changes to the Nepotism section (Section 10) of the Personnel Policy as presented, seconded by Rick Gramlin, all in favor. Gig will prepare a memo for employees to notify them of the change and prepare a Mitigation Plan for adoption at the next Selectboard meeting (scheduled for May 27th).

Highway: potentially hire for highway crew vacancy

A motion was made by Craig Hammer to enter into executive session to consider filling the vacancy on the highway crew in accordance with 1 V.S.A. § 313(a)(3) to include Gig Zboray, seconded by Skip Tefft, all in favor.

Executive session was exited at 6:24.

The Selectboard determined that offering the position to Blake Janovsky was in the best interest of the Town of Whitingham although there were some concerns about father supervising son.

A motion was made by Rick Gramlin to offer the highway position to Blake Janovsky at a rate of \$27.75 per hour, starting around June 1, 2026, contingent on drug testing and motor vehicle record results, seconded by Scott M. Reed, three in favor, Mr. Hammer abstained. Mr. Pike had recused himself from the process due to a conflict.

Approval of Minutes of April 29, 2026

A motion was made by Scott M. Reed to approve the Minutes of April 29, 2026 as written, seconded by Rick Gramlin, all in favor.

Other business

There will be a “substantial completion walk-thru” of the sewer project on either Friday the 15th or Monday the 18th, Gig will be out of the country. She asked Dylan to attend. Do any Selectboard members wish to attend? Answer was yes one or two might be available depending on the final date and time, Gig will send a text when it is scheduled. The generators are scheduled for testing on the 14th. The flashing around the hatches to be installed Tuesday and Wednesday the 12th & 13th. Insulation scheduled for the 18th.

Adjourn

A motion to adjourn was made by Craig Hammer, seconded by Scott M. Reed, all in favor.

Scott M. Reed adjourned the meeting at 6:28 pm.

Respectfully submitted,

~Gig Zboray